

HELP WANTED

AUTOMOTIVE DETAILER

EMPLOYEE -TO- ENTREPRENEUR

Help Wanted Automotive Detailer Employee-To-Entrepreneur

No-Experience Necessary - Will Train the Perfect Person
Experienced Detailers Welcomed

(NOTE: Did you give starting an automotive detailing business/side hustle a try but couldn't make it work? We would love to talk to you about giving it another shot)

Are you looking to make a career change?

Would you love to be in control of your future?

Would you relish the opportunity to earn what you are worth?

If you answered yes to the questions above - a career as a professional automotive detailer may be what you desire!

APPLICATION DEADLINE:

The deadline to apply for this opportunity as an "Employee-To-Entrepreneur" is **FEBRUARY 16, 2024 at 5:00pm**. We will **NOT** accept any applications after **FEBRUARY 16, 2024 at 5:00pm**. Please read the **ENTIRE** job description and apply before **February 16, 2024 at 5:00pm** if this opportunity aligns with your desires and capabilities.

READ FIRST:

The ideal candidate is available during the day 10:00 am-5:00 pm-7:00 pm (some evenings may be required and 3-4 Saturdays per year). This position is PART-TIME (25-30 hours per week) to start gradually working toward FULL-TIME. We only want to work with individuals who see themselves becoming Master Detailers and/or within 1-2 years managing or owning his/her own shop. *This position IS NOT ideal for high school students because of lack of availability.*

We won't sugar coat it, detailing is hard work, but it is simple once you get past the learning curve, so simple that after 3-6 months you don't have to think much about how to complete 80-90% of the details presented to you. Detailing is very gratifying because you will complete the job within a few hours and clients are so grateful to you for restoring the beauty and cleanliness back to their vehicle. There's nothing like hearing "Wow, my car looks better than it did when I bought it" AND "I don't even want to drive it, it's so clean".

If this piques your interest and you aren't afraid of hard work and look forward to a challenge - EVERY DAY, we would love to meet you to learn if you are the perfect candidate for a career as a professional automotive detailer.

To sweeten the pot - we want to help the PERFECT person advance their career from **Entry Level Detailer** to **Master Detailer** (*Paint Correction and Ceramic Coating Specialist*) to **Detail Manager** and possibly **Detail Shop Co-Owner or Owner***

As you work with the owner over the next 12-24-36 months he'll help and mentor you to become a first-class Automotive Detailer and so much more.

******There is no guarantee that you will become Co-Owner or Owner **YOU** will have to prove **YOU** can go above and beyond **CONSISTENTLY** and satisfy other critical criteria to earn this role. You must want to build and grow a professional detailing business in Murphysboro for the next 5 - 10 - 15 years******

After 15 years in business - 2 years is the amount of time we have been able to retain a detailer and to ensure we have someone who is fully vested and serious about THEIR CAREER we've decided Allied Automotive Brokers & Detailing LLC doesn't want just another employee we want someone that wants to bet on themselves by working up the ladder from **Entry Level Detailer** to **Master Detailer** (*Paint Correction & Ceramic Coating Specialist*) to **Detail Manager** and possibly **Detail Shop Co-Owner or Owner**.

Is this just some sleazy way of making a job sound better than what it is? We're so glad you asked because we would be thinking the same thing if we came across this job posting. This is truly your chance to own an automotive detailing business utilizing the owners' 17 years of automotive detailing and 15+ years of business ownership experience, knowledge, and wisdom.

This sounds too good to be true - we hear you - we're natural skeptics ourselves. This is a REAL opportunity from a REAL local business looking for a REALLY HARD WORKING person who is ready to bet on his/herself and doesn't want to start at the bottom launching a new business. This is also for someone who gave it a shot and realized starting, growing, and maintaining a business is EXTREMELY hard.

After 12-24-36 months of working with the owner learning and honing your craft as an automotive detailer, you will learn the ins and outs of how to set up, launch, and operate a professional automotive detailing business. You will learn about selecting a business name, obtaining business licenses, setting up bank accounts, bookkeeping, branding, marketing, equipment, and supplies (avoid wasting tons of money) and so much more.

Does this sound like the opportunity you've been waiting for? Are you tired of dead-end jobs? Are you ready to take your livelihood into your own hands? Let's meet to determine if you are the perfect candidate for this opportunity.

Position Overview:

Job Title:	Automotive Detailer - Paint Correction & Ceramic Coating Specialist
Department:	Detail
Reports To:	Owner
Prepared By:	Allied Automotive Brokers & Detailing LLC
Prepared Date:	January 1, 2024
Salary:	\$14.00 per hour
Job Type:	Part-Time

Job Description

Are you looking for a Career instead of a Job? If so we are looking for a hard-working, Reliable, Motivated, Enthusiastic, Confident, Self-sufficient, Eager, Ambitious, and Mature (in thinking) Automotive Detailer. We are a Professional Automotive Detail Shop looking for motivated people, that are interested in learning how to detail vehicles. This is an entry-level position with our company and the starting block to managing and/or owning a professional detail shop.

No prior experience detailing...NO WORRIES - we will train you - if you are hard-working and will commit to honing the craft.

This is a very hands-on job, it is labor intensive, but not as labor intensive as many construction-related jobs. If you have never worked a job where you were a laborer, this position may not be for you. However, if you enjoy taking on tasks/projects that result in a beautiful end product - every - single - day and don't mind breaking a sweat in the process this may be the perfect opportunity for YOU.

An important attribute to possess is a positive attitude and the willingness to do what it takes to get the job done correctly and consistently every - single - day and every - single - time. You can not 'phone it in' at Allied Automotive Brokers & Detailing LLC - you must give it your ALL every day - no exceptions. You MUST take pride in your work on every single detail - there is no corner-cutting when working at Allied because our reputation and existence depend on it.

We will teach you everything you need to know! We supply every tool you need to become a master automotive detailer. You just need the desire and willingness to master the craft and continuously sharpen your skills.

We specialize in middle to upper-end vehicles, which, means we serve a clientele that understands the importance of regular detailing maintenance and comes in as often as every month, quarterly, and twice a year.

We're looking for someone who will exceed the client's expectations every visit, efficiently clean and detail vehicles, and cooperate with team members to achieve common goals.

About Us:

Allied Automotive Brokers & Detailing LLC was started in 2008. We are located in Murphysboro, Illinois at 2040 Walnut Street. Our services include professional and high-quality detailing services. Because we have been in business for over 15 years and have a great & loyal clientele we are busy even through the winter season.

Our business continues to grow each year through word-of-mouth. We pride ourselves on giving our clients **high-quality and consistent** service. If you are HONEST, PROFESSIONAL, EAGER TO LEARN, and a TEAM PLAYER, we would love to see if you would be the perfect fit at Allied Automotive Brokers & Detailing LLC.

Duties and Responsibilities:

- Exceed client expectations through all phases of the process from the first encounter with the client until the client departs the lot
- Efficient use of detailing products and supplies
- Maintain the standard and quality of service of the organization.
- Wash the vehicle exterior, using cleaning chemicals, water, wash mitts, and brushes.
- Apply wax/sealant/coating to the auto body, and wipe or buff the surface to protect the surface and preserve the shine.
- Use polishers to apply wax/sealants, polish, and correct paint and/or headlights
- Vacuum the interior of vehicles to remove loose dirt and debris.
- Clean upholstery, rugs, and other surfaces, using cleaning agents, applicators, and cleaning devices.
- Apply revitalizers and preservation agents to vinyl or leather surfaces and treat fabrics with spot- and stain-resistant chemicals to preserve and protect interior components.
- Clean engine and engine compartment with steam-cleaning equipment and/or pressure washer and various cleaning agents to remove grease and grime.
- Apply special-purpose cleaners to remove foreign materials that standard cleaning procedures do not remove, utilizing experience and judgment and following recommendations of the product's manufacturer.
- Paint engine components and related parts, using spray gun or aerosol can and masking materials.
- Apply paint to chipped body surfaces of vehicles, using touch-up paint.
- Apply dyes and reconditioning chemicals when necessary.
- Inspect and finalize vehicles ensuring client satisfaction
- Maintaining the proper function of all service tools and equipment.
- Coordinating work with team members in a synchronized manner.
- Transportation of customer and company vehicles on and off property
- General shop maintenance and daily housekeeping, restroom and office areas
- Other duties as assigned (include and not limited to cutting grass, painting, updating signs, etc)
- Must follow all company safety policies and procedures, and immediately report any and all accidents to a manager.

Compensation Explanation:

Starting Wages: \$14.00 per hour

Pay periods: Every two weeks

Employment Type: Part-Time

0-6 Months	Starting wage \$14.00 per hour.
6-12 Months	After 6 months \$14.50 per hour
1-Year Anniversary	\$15.00 per hour
18-Months	\$15.50 per hour
2-Year Anniversary	\$16.00 per hour

NOTE: *Allied Automotive Brokers & Detailing LLC values its employees and once you consistently prove how valuable you are to the company we are open to figuring out creative ways of compensation. By showing, proving and consistently producing quality and efficient work we are open to negotiating increased compensation. As you hone your detailing craft and enhance your abilities you will be able to increase your wages by obtaining advanced detailing skills which will come with higher wages.*

REAL TALK: We know what you're thinking \$14.00 per hour - are you kidding me? I can work at McDonalds for \$15.00 per hour. We understand that thought, however, in the first 2-3 months of employment as an inexperienced detailer, you will slow the process down **dramatically**, driving profitability down because of training and explaining the processes and procedures. Furthermore, a lot of people DO NOT make it past one to three months (*money down the drain and a waste of time*). Once you've proven yourself and increased company efficiency you get a raise and once you've further improved your skills you get another raise and as you hone the craft you get another raise. We get it - you need to get paid - but we need a skilled - efficient - committed employee, which, we will gladly pay once you prove your value. Are you willing to bet on yourself and learn a craft/trade/skill that will pay you well for years? We want to help you gain an invaluable skill and are willing to pay you once you've mastered the skill and pay you more for continually honing that skill.

WARNING: Professional automotive detailing isn't some easy TikTok "skill" you can learn overnight - it is very gratifying - but it requires practice and honed SKILL.

"Give a man a fish and you feed him for a day; teach a man to fish and you feed him for a lifetime"

Working at Allied Automotive Brokers & Detailing LLC will teach you how to fish for a LIFETIME.

Don't take our word for it read what previous employees had to say about working at Allied Automotive Brokers & Detailing LLC (www.alliedautomotive.net/careers)

Hours Per Week:

This job is for 25-30 hours a week typically Monday-Friday and the occasional Saturday 3-4 times per year.

Job Requirements:

Must have a valid driver's license (REQUIRED) and clean driving record (pass motor vehicle record test) and OWN reliable transportation (*some days you may come in earlier and end sooner than anticipated - you need to be able to come and go in a timely manner*)

High School Diploma or equivalent

All applicants must be authorized to work in the USA

All applicants must perform duties and responsibilities in a safe manner

All applicants must be able to demonstrate the ability to pass pre-employment testing including background checks and provide a clean motor vehicle record

All applicants must be able to lift up and carry objects weighing 50-70 pounds (vehicle seats)

All applicants must be able to bend & stoop frequently throughout the day

All applicants must be able to stand for long periods of time.

All applicants must be able to work in a loud shop environment

All applicants must be able to perform during extreme heat and/or cold

Benefits:

- You will learn a SKILL that will pay you for YEARS
- Performance-based pay plan
- Closed **ALL** Federal Holidays
- Continuing Education Opportunities
- Ability to use the shop to work on your own vehicles

Work Location:

- 2040 Walnut St, Murphysboro, IL 62966

Pay Frequency:

- Every Two-Weeks

Qualifications:

- Automotive Detailing Experience Helpful (**But NOT Required**) Will train the perfect person
- Team-oriented with a desire to succeed, and grow and a positive attitude.
- Good oral and written communication skills.
- Excellent Communication Skills
- Excellent People Skills
- Desire to develop a career in the industry and willing to invest time and energy in studying and honing the craft
- All applicants must be able to follow step-by-step directions and apply when necessary
- Ability to keep up and succeed in a fast-paced working environment
- Strong attention to detail and willingness to strengthen it further with guidance
- Must be organized and tidy and willing to constantly and consistently improve attribute
- Must be extremely reliable
- Must possess a mature demeanor, attitude, and outlook
- Must be able to understand the VALUE in CONSTRUCTIVE feedback/correction
- MUST BE TRUSTWORTHY

We are looking for someone who can be trained and who will stick to what they've been taught. We are open to improving our processes and procedures, but, you must be able to present your more efficient and/or better method for approval and thereafter we will adjust company-wide. You must be able to follow our detailing protocol every - single - time. CONSISTENCY IS CRITICAL to the success of any automotive detailing business.

Personal Attributes:

- Professional
- Reliable
- Punctual
- Team player
- Observant - Naturally Detail Oriented
- Mature (in thinking)
- Appreciates constructive criticism/feedback

This Job Is:

- A job for which military-experienced candidates are encouraged to apply
- A "Fair Chance" job (you or the employer follow Fair Chance hiring practices when performing background checks)

Company website:

- www.alliedautomotive.net

If you require alternative methods of application or screening, you must approach the employer directly to request this as Indeed is not responsible for the employer's application process.